

Waseem Pandor

Automation Test Developer

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Profile

An automation Test Developer with over 10 years experience working within agile environments. Actively encourage's a *shifting left* mindset whilst working within test-driven (TDD) as well as behaviour-driven (BDD) development environments.

Developed well-established automation test frameworks from scratch using Java (Spring), incorporating both API and web testing frameworks. Confident utilisation of popular build tools (Maven/Gradle), as well as CI build tools (Bamboo/Jenkins/GitLab CI). Recent experience also includes the use of cloud platforms such as AWS and GCP.

See my latest posts on my software testing blog: simpletester.co.uk

Professional Qualifications

Professional Scrum Master (PSM)	2019
ISEB Foundation Certificate in Software Testing	2012
ITIL Foundation	2012

Employment



Nationwide (Contino) – London, The Post Building

SENIOR TEST AUTOMATION ENGINEER May 2022 – Present

- Design and implement Java Spring System Test framework from the ground up
- Implementation of AWS, MongoDB, Rest and Kafka capabilities
- Encourage and coach engineers on shifting left and agile testing
- Design test automation strategy across multiple test levels
- Communication across multiple business levels



Parameta Solutions (TPICAP) – London, Bishopsgate

TEST AUTOMATION ENGINEER Nov 2019 – March 2022 (2 years 5 months)

- Encourage the shift-left approach with regards to Agile Testing
- Design and Implement company-wide Test strategy
- Implement Test Automation across multiple levels and projects
- Manage the end-to-end testing process across multiple cloud projects and platforms
- Design and implement UAT strategy
- Communication across multiple business levels
- Working with Data across Snowflake and GCP BigQuery platforms



Amido – London, Moorgate

TECHNICAL TEST CONSULTANT Nov 2017 – October 2019 (2 years)

- Test Lead on Implementation of IDAM (Identity management) implementation
- Design and implementation of automated component, integration and end-to-end tests
- Composing automated Rest API tests using the Java Rest-Assured test framework
- Composing Web Automation tests using Selenium and Cucumber

- Working closely with DevOps engineers, designing and implementing the CI pipeline
- Maintaining the GitLab CI pipeline
- Working closely with the product owner and BA, identifying acceptance criteria
- Working experience with AWS and Azure cloud providers
- Design and implementation of Postman API collections, running in the pipeline using Newman



Capita Employee Benefits – London, Moorgate

TEST DEVELOPER August 2016 – November 2017 (1 year 1 month)

- Pairing with developers in a TDD agile environment, writing integration tests in Java
- Implemented Rest API test framework that drastically reduced the test run time
- Implemented test parallelisation to further reduce test run time
- Managing the weekly release from a QA perspective
- Contributing to the existing smoke test application, investigating and fixing failing tests
- Writing BDD user acceptance tests in Java



DMG Media (Daily Mail Group) – London, Kensington

DEVELOPER IN TEST Jan 2015 – Aug 2017 (1 year 7 months)

- Designing and implementing BDD tests using Java and Cucumber
- Design and implementation of test automation framework using the page object model
- Utilisation of Java, Junit, Cucumber, Selenium, Maven and Jenkins
- Managing BAU testing across multiple DMG products & platforms
- Designing and implementation of Mobile test automation using eggPlant Functional
- Performance testing utilising Jmeter and eggPlant Performance
- Experience writing test plans and contributing to the DMG test strategy



infoMENTUM - London, Aldgate

TEST ANALYST Nov 2012 – Jan 2015 (1 year 8 months)

- Work with Agile and Scrum methodologies to ensure quality development and testing of software
- Design, maintain and execute automation test suites using Selenium, Java and Cucumber
- Working with product/development teams to ensure broad test coverage
- Participate in planning sprints, estimate testing work, and monitor progress against deadlines
- Design tests for Agile user stories
- Managing the definition of done in relation to specifications and customer requirements
- Design and manage regression testing and bug reports
- Managing the UAT process
- Preparing and running end of sprint demos
- Web Service (SOA) Testing using SoapUI
- Logging and Managing of issues using Jira



Resources (Publicis Group) – London, Kensington

IT SECURITY ADMINISTRATOR Sep 2011 – Nov 2012 (1 year 2 months)

- Managing service desk telephony system, updating scripts and testing
- Asset management using MS Access and Excel to produce reports
- IBM Lotus notes administration
- Using SQL scripting to produce reports to help drive performance



Interactive ideas – Enfield, UK

PROJECT MIGRATION ASSISTANT (internship) Aug 2010 – Jan 2011 (5 months)

- Testing SAGE200 usability against current company practices
- Documenting full user manual
- Migrating data from SAGE100 across to SAGE200
- Cleansing and removing redundant data

Academic Qualifications

BSc (Hons) Computer Science 2:1 - *University of Westminster* **2007 – 2010**
A Level: Applied ICT, Religious Studies, Business & Economics **2005 – 2007**
GCSE: 11 A-C including English literature (A), Mathematics (C) **2005**

Skills Summary

Technical

- Advanced BDD Test automation skills using Selenium, Java, Junit, Maven, Gradle, Jenkins
- API automation testing using Java Rest Assured, SoapUI and Postman
- Broad use of software lifecycle tools including Jira, Jenkins, Bamboo and Git
- Working experience with AWS, Azure and GCP cloud providers
- Core Java skills including SpringBoot utilising clean code principals
- Confident implementation of SQL and MongoDB with automation using Java

Communication

- Experience delivering client and end of sprint demos (100+ audiences)
- Coaching engineers on shifting left and agile testing over last few engagements
- Working with engineers on code reviews (firm believer in the boy/girl scout rule)
- Working closely with PO's in identifying and agreeing acceptance criteria
- Enjoy writing Software Engineering related articles on my personal blog

Teamwork

- Organised and Delivered Selenium workshops throughout my career
- Pair programming with developers across various roles
- Working extremely closely with developers and clients across all jobs
- More recently taken the lead on various scrum ceremonies having gained PSM certification

Organisational

- In the role of coaching across teams, I am often stretched so prioritisation is key
- Find time to study and write blog posts whilst fulfilling work and other commitments
- Managing workload whilst working on multiple projects, often attending multiple standups

Hobbies/interests

I have a keen interest in keeping fit. I do this by regularly playing football and cycling. Also spent a lot of my time self-studying and have completed many technical books on programming and automation testing. I am also a competent DIY mechanic.

References available upon request

Linkedin: [waseempandor](#)

Blog: [simpletester.co.uk](#)